## Quality & Environmental Policy

The Directors of J. & A. Bonnici Ltd. are committed to consolidating the company's reputation as being a paper-based packaging supplier of trust, by implementing and maintaining a quality and environmental management system which meets the following objectives:

- 1. To monitor client requirements and expectations regarding the quality of finished products and to ensure that all quality objectives defined in the Systems Manual are met.
- 2. To determine environmental obligations and fulfil compliance with relevant laws and requirements
- 3. To ensure the attainment and maintaining of environmental permits expected by local regulators
- 4. To identify and minimize the environmental impact caused by the organization through set environmental objectives to protect the environment and prevent pollution
- 5. To monitor and control all internal processes and promote a culture of continual improvement.
- 6. To educate all employees on the importance of proper organization and correct work practices whilst always taking the environment into consideration.
- 7. To foster amongst employees a concept of quality and environmental awareness, through all stages of the manufacturing process.
- 8. To provide adequate training and coaching to all members of staff on environmental awareness, and to improve on product quality and manufacturing performance.
- 9. To provide all resources necessary for the maintenance and improvement of the Quality and Environmental Management System.
- 10. To reduce waste and rejection level.
- 11. To adopt practices that improve the environmental performance of our products and activities.

The Directors will ensure that defined systems are implemented effectively and will continually drive improvements as per the requirements of the ISO 9001:2015 and ISO 14001:2015 standard, to always offer better quality products and services to our customers in a sustainable manner.

Managing Directors

Date